



## IMS Online – Express, Plus or Max?

Every company has different needs. Choose which product is right for you.

	Express	Plus	Max
<b>LEAVE</b>			
Online Leave requests	Yes	Yes	Yes
View leave history	Yes	Yes	Yes
E-mail alerts and notifications	Yes	Yes	Yes
Export leave payments to IMS Payroll Partner	Yes	Yes	Yes
Create leave ordinary time reversals for salaried staff	Yes	Yes	Yes
Automatically pay LWOP if insufficient leave balance	Yes	Yes	Yes
Display coloured leave alerts throughout leave request process	Yes	Yes	Yes
Pay Statutory Holidays based on standard hours	Yes	Yes	Yes
Pay Statutory Holidays based on 4-weeks average		Yes	Yes
May add additional leave types		Yes	Yes
Show difference leave balances to different employee groups		Yes	Yes
Allow casuals to apply for leave		Yes	Yes
Allow employees to go into a negative balance		Yes	Yes
Pay in one unit type (hours); reduce in another (days)		Yes	Yes
Handle leave payments crossing midnight		Yes	Yes

<b>REPORTING</b>			
Manager KPI reporting	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
Add custom reports		<b>Yes</b>	<b>Yes</b>
<b>SMART TIMESHEETS</b>			
Business rules customised to exact contract/award conditions			<b>Yes</b>
Smart Timesheets (automate all worked payments)			<b>Yes</b>
Display warnings and payments as the timesheet is filled in			<b>Yes</b>
Customised timesheet layouts			<b>Yes</b>
Multiple approvals			<b>Yes</b>
Enter timesheets in hours; start/finish times – or both			<b>Yes</b>
Show different timesheet layout to different employee groups			<b>Yes</b>
Show different reason codes etc to different employee groups			<b>Yes</b>
Handle public holiday worked payments			<b>Yes</b>
Handle allowances, weekend & night penalties, etc			<b>Yes</b>
Allow employees to enter expense claims			<b>Yes</b>
<b>TECHNICAL</b>			
SSL Security	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
Hosted with reputable NZ data centre	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
Nightly off-site backup	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
Supports all major browsers	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
One-click integration with local IMS Payroll Partner database	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
Customised integration with other systems		<b>Yes</b>	<b>Yes</b>
Consolidated view of multiple IMS Payroll databases		<b>Yes</b>	<b>Yes</b>
Single sign-on ability (NT authentication)		<b>Yes</b>	<b>Yes</b>
Ability to retrieve own backups as a standard MSSQL.bak file		<b>Yes</b>	<b>Yes</b>

<b>MISCELLANEOUS</b>			
<b>View/request changes to personal details</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
<b>View payslips online</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
<b>View documents online</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
<b>Override standard hours/days with an alternate roster pattern</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
<b>Use IMS Pay Points to determine management structure</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
<b>Use alternative, ie cost centre, for management structure</b>		<b>Yes</b>	<b>Yes</b>
<b>Hierarchical structure allowing managers to view multiple levels</b>		<b>Yes</b>	<b>Yes</b>
<b>Handle variable employee rosters</b>		<b>Yes</b>	<b>Yes</b>
<b>Delegate manager approvals for specified date range</b>		<b>Yes</b>	<b>Yes</b>